



The Research Behind PDP's ProScan®

Our unparalleled research and continual improvement ensure the highest degree of accuracy and impact for businesses.

- ✓ EEOC Compliant
- ✓ ADA Compliant
- ✓ Nondiscriminatory
- ✓ Third Party Tested
- ✓ Validated for Hiring
- ✓ Excellent Reliability Scores
- ✓ Exceeds Industry Standards
- ✓ Labor and Employment Lawyer Endorsed

96%+

Accuracy Since 1977

20+

Recent Studies

160,000+

Research Participants

The Most Accurate Behavioral Assessment on the Market

Founded on Empirical Data:

Originally designed by an interdisciplinary team of academics and business professionals, the first versions of PDP behavioral assessments were based on large samples of thousands of working adults (as opposed to undergraduate students).

Dedicated to Performance:

Recently, we've achieved 11 exploratory factor analyses (EFA) and 3 confirmatory factor analyses (CFA) with 39,000+ participants. CFA is the gold standard of statistical evaluation that is an even more rigorous test than EFA, and it's rare to have more than one—if that.

Effective for Businesses:

Studies confirm that ProScan consistently measures what it claims to measure (high validity and reliability). ProScan predicts future job success and doesn't discriminate against protected classes, making it appropriate for business use.

Follows Procedures and Regulations Set Forth by:



AMERICAN
PSYCHOLOGICAL
ASSOCIATION



SOCIETY for
INDUSTRIAL and
ORGANIZATIONAL
PSYCHOLOGY



Research Studies Completed Independently by:

Department of Applied Statistics and Research Methods
University of Northern Colorado



UNIVERSITY OF
NORTHERN
COLORADO

Center for Applied Psychology
University of Colorado at Denver



University of Colorado **Denver**