

Department of Psychology

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April 16, 1993

Mr. Bruce M. Hubby  
President  
Professional Dynametric Programs, Inc.  
400 West Highway 24, Suite 201  
Woodland Park, Colorado 80866

Dear Mr. Hubby:

For the past several years, I have been involved in an external role of directing and verifying research projects related to research projects conducted by your company to determine the soundness of PDP's assessment devices. I have also served as an outside sounding board for the interpretations of such projects.

I am pleased with the high standards of research methodology you set, not only initially, but also in ongoing development. It is heartening to find a business that values accuracy and that takes additional measures to insure validity and reliability with their products.

In my opinion, PDP has taken appropriate steps to ascertain the validity of their tests. They have consistently used sound experimental procedures to make these determinations and are continuing these activities on an ongoing basis.

I am looking forward to future associations between our department and PDP.

Sincerely,



Rick M. Gardner, Ph.D.  
Professor and Chair